

VWASIG Minutes – October 28, 2015

VWASIG trustees met on October 28, 2015 at Willow Bend Country Club at 9:00am. Members present at the time of roll call include Ken Amstutz, Debbie Compton, Ruth Ann Dowler, Mike Estes, Hollie Ford, Kevin Gehres, Brian Gerber, Staci Kaufman, Todd Keller, Matt Krites, Jeff Snyder, Cindy Tinnel, Rachael Thomas, Carol Williman and Carolyn Winhover. A proxy was received for Ray Burden. Also present were Kris Gerken, Ally Druckemiller, Alissa Culp, Mike Ruen, Laura Peters, Troy Bowersock and Kimberly Jones.

Minutes of the Aug. 12 meeting were reviewed and approved. Kevin Gehres made a motion accept the minutes. Brian Gerber seconded the motion. Voice vote: Yes – 14; No – 0.

Mike Ruen gave the financial report for August and September. We've had several months with high expenditures. Todd Keller made a motion to accept the financial report. Matt Krites seconded the motion. Voice vote: Yes - 14; No – 0. Cindy Tinnel made a motion to accept the flex spending report. Rachel Thomas seconded the motion. Voice vote: Yes - 14; No – 0. Carol Williman made a motion to accept the Actuarial Certification for the Plan Year ending September 30, 2015. Carolyn Winhover seconded the motion. This annual report is done to see our insurance standing and balance. Kris Gerken noted that it looked strong. He also said this can change quickly. Voice vote: Yes - 14; No – 0.

Alissa Culp gave the FlexBank report. Alissa stated that the IRS health max stays the same, family H.S.A. max increased but the single did not. Alissa offered to help with continuing H.S.A. training. Regarding the Non-ERISA plan documents, Ally offered to review and asked how it should be billed – bill VWASIG, or each entity. Debbie Compton made a motion that each entity in VWASIG pay individually its document preparation fee for the Non-ERISA summary plan document. Staci Kaufman seconded the motion. Voice vote: Yes - 14; No – 0.

Kris Gerken gave the Huntington report.

- Staci Kaufman motioned for AETNA to credit deductible and coinsurance satisfied by member who is moving from one entity to another entity's coverage with VWASIG due to spousal waiver. Seconded by Ruth Ann Dowler. This is related to the spousal carve-out. AETNA can track each person's portion of deductible and coinsurance. This is for Oct-Dec. 2016, until deductible and coinsurance is reset on January 1. Ally offered to work directly with AETNA for those specific couples. Voice vote: Yes - 14; No – 0.
- HRIS – FYI that Huntington is looking for vendor proposals for online open enrollment.
- Huntington Plan Cost Summary - Kris noted several items in his document. Current Period Billed Network charges is \$8,740,149. After Network Discount Savings is \$3,541,405, for a 40.5% savings. Our % Admissions In Network (98.7%), % Physician Office Visits In Network (98.0%) and % Claims Paid In Network (98.1%) are very good. Our Customer Current Generic Utilization of 87.3% is very good. This is higher than AETNA's Book of Business 81.6%.
- Moving from PPO to HDHP can be difficult due to renewal dates. Discussion revolved around moving the current renewal date from October 1 to January 1. This can be done but it needs coordination with AETNA and FlexBank. Alissa indicated there would be a short plan year for flex Oct-Nov-Dec, and summary plan updates. Concerns included ACA and look back periods. Ally stated that other consortiums renew in January and it is much easier than October. Can have open enrollment in say mid-October to mid-November. Kris will return in the future with details on players and plan.

- WORXTIME – There is one piece of data that AETNA can provide and Ally is working with them on this.
- Compass – use is low; monthly email messages will be sent to hopefully increase use
- Teledoc – low participation, Ally will send monthly email messages as a reminder
- Issues with AETNA HDHP deductible/PPO Rx were resolved. There were a couple new reports of incorrect information being given to members and providers when they call in to AETNA. Ally will follow up on this.

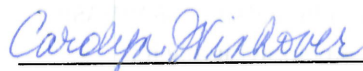
Wellness update - Wellscrip from Van Wert County Hospital (Anne Dunn) can enhance our current wellness offerings. Jeff Snyder made a motion to go with Wellscrip from Van Wert County Hospital beginning January 1, 2016. Motion seconded by Mike Estes. Voice vote: Yes - 14; No – 0.

In December, we will look at a wellness champion in each building, wellness coordinator duties, wellness coordinator, and cost options of Wellscrip.

Rachel Thomas gave a current wellness update, which includes Hope Health Newsletter, Zumba, Flu Shots, and Health screenings. Healthy Body & Mind will resume in November or December.

Next meeting will be Wednesday, December 9, 2015 at 9:00 at Willow Bend Country Club.

Ruth Ann Dowler made a motion to adjourn the meeting. Hollie Ford seconded the motion.



Recording Secretary: Carolyn Winhover

Date: October 28, 2015