

V.W.A.S.I.G. MINUTES Wednesday, April 8, 2015

V.W.A.S.I.G. trustees met on April 8, 2015 at Willow Bend Country Club at 9:00 a.m. Members present at the time of roll call include Ken Amstutz, Ray Burden, Debby Compton, Ruth Ann Dowler, Mike Estes, Kevin Gehres, Brian Gerber, Rachael Thomas, Staci Kaufman, Todd Keller, Jeff Snyder, Carol Williman, Carolyn Winhover, Judy Wortman, and Matt Krites. Also present were Todd Cullen, Cindy Stever, Ally Druckemiller, Alissa Culp, Mike Ruen, Laura Peters, Ashley Whetsel, Troy Bowersock, and Kimberly Jones.

The minutes of the February 11th meeting were reviewed. B. Gerber made a motion to accept the minutes. J. Snyder seconded the motion. Voice vote: Yes – 13; No – 0.

Mike Ruen gave the financial report. At the end of March, the ending cash balance was \$3,212,715.88. Expenditures for March totaled \$919,532.62 and the receipts totaled \$600,606.54. There were many large claims including one that totaled \$150,000. Anthem charged for 3rd party administration in the month of February. Total 3rd party administration fees (Aetna and Anthem) for this plan year have amounted to a little over \$142,000. Todd Cullen informed the group that Anthem should have billed back for only three months (October thru December 2014) since our switch to Aetna. Mr. Ruen will look at this further and report back at the next meeting. M. Estes made a motion to accept the financial report. S. Kaufman seconded the motion. Voice vote: Yes – 13; No – 0.

Mike also gave the Flex spending report. There was nothing unusual in the report. D. Compton made a motion to accept the Flex Spending report. C. Winhover seconded the motion. Voice vote: Yes – 13; No – 0.

Hollie Ford came in at 9:20.

Alissa Culp gave the Flex Bank report. She gave a copy of the rules for HSA. Both spouses in a family are able to have HSA's. A spouse may be of the same or opposite sex. Encourage employees to call Flex Bank or use the website. Employees own their HSA account; it is not a joint account. One or more family members constitute a family. Marriage rule says that a family cannot contribute over the family level even if the family has two different HSA's. Flex Bank can set limits, within their system to avoid over contributing. Most employees don't meet the maximum contribution level.

Todd Cullen gave the Huntington report. Clearer language is needed for the spousal waiver. He will have this ready for the June meeting. Cindy Stever and Ally Druckemiller are working on clean-up from Anthem to Aetna and are very close to having it done. The drug formulary list is changing again on July 1st. Todd will get a copy of the changes.

Ally Druckemiller had a meeting with other districts about the use of American Fidelity to count hours and track hours to see which employees should be offered health coverage. Cost is to be borne by each District respectively - \$900 initial startup fee, plus \$0.75 per person (W-2) per month. The monthly per person fee could potentially be reduced to \$0.45 per W-2 in \$.10 increments based on group participation numbers. Fidelity would measure the hours and then

check to see which forms would need to be filled out. Then they would send the forms to the districts. This is not a V.W.A.S.I.G. reporting but a district reporting. Huntington will assist the treasurers and give support. Worxtime is the software and American Fidelity is the vendor selling the software. American fidelity would come in for a presentation if wanted. Ally will send a booklet to the treasurers. K. Amstutz asked if the treasurers would like to have a meeting set up for treasurers only. Using this service would not be a V.W.A.S.I.G. decision or cost. It would be totally an individual district's choice.

Todd Cullen will begin to work on renewal for this fall.

Todd said that Huntington's coordinator is on board with our wellness program. There will be a wellness sub-committee meeting in which the budget for wellness will be looked at to see that it is used to best benefit for the money spent. Vicki Smith is still working for wellness for now.

Rachel Thomas gave the wellness report. A wellness program update was given to members. This included Healthy Body & Mind, Hope Health newsletter, Zumba, chair massages, Weight Loss Challenge. She reported that a new program has been started called Smart Choice Challenge.

The next meeting will be on Wednesday, June 10 from 11a.m. to 1 p.m. M. Estes made a motion to adjourn the meeting. K. Gehres seconded the motion.