

## V.W.A.S.I.G. MINUTES August 5, 2013

V.W.A.S.I.G. trustees met on August 5, 2013 at the Goedde Building at 9:00 a..m. Trustees present at the time of roll call include Ken Amstutz, Ray Burden, Ruth Ann Dowler, Mike Estes, Kevin Gehres, Brian Gerber, Rachael Harpel, Staci Kaufman, Jeff Snyder, Bonnie Thatcher, Carol Williman, Carolyn Winhover, Judy Wortman, and Hollie Ford. Also present were Todd Cullen, Cindy Stever, Ally Druckemiller, Mike Ruen, Laura Metzger, Troy Bowersock, and Gary Ginter.

The minutes of the June 10 meeting were read silently. B. Gerber made a motion to accept the minutes. M. Estes seconded the motion. Roll call vote: Yes – 12; No – 0.

Mike Ruen gave the financial report. He said that July was a large claims month with a lot of summer claims but it was a five week month also. The total for receipts in July was \$567,797.33. Expenditures totaled \$903,473.50. The ending cash balance was \$2,682,054.02. C. Winhover made a motion to accept the financial report. S. Kaufman seconded the motion. Roll call vote: Yes – 12; No – 0.

A discussion was held about increasing the stipend for the Fiscal Agent, which is Van Wert City Schools. S. Kaufman made a motion to increase the stipend for the Fiscal Agent from \$10,000 to \$12,000. Roll call vote: Yes – 12; No – 0.

Todd Cullen gave the Huntington report. He passed out three report documents. The first one was the Monthly Financial Report for the months of October 2012 through September, 2013. This report does not include the big claims month of July. Expenditures were similar to last year's cost, being just slightly higher. There was a 72% loss ratio and a 90% expected funding level.

The second report was Anthem's Renewal Report. The individual claim level of \$100,000 does not include prescription drugs cost. The stop loss has to have prescription costs included for large claims. One reason for this is that specialty drugs moved from medical to prescription drugs. Most plans do have drugs included in stop loss insurance. Todd recommends that we include it in stop loss insurance. There was a 0.97% decrease in plan costs because we had a good year and only used 90% of expected funding level. Overall, Anthem is showing no increase but we are paying higher for claims so we do need an increase. Self funded groups have to have over \$1 million but we now have \$2.6 million. An increase will stabilize our fund. Anthem does want a 3% increase in dental. Todd will

fight this for us. There is no stop loss on dental because there is no need. Dental will go up 2%. K. Amstutz said that we have three options: 1) let the fund take care of the increase; 2) change the premium amounts; 3) change the benefits

The third report deals with how much risk the group wants to take. We either take the risk of higher claimants or pay higher premiums. It comes out the same both ways but how we want to pay is the difference. Anthem doesn't differentiate between HSA or PPO as to costs – this makes it hard to decide which is the best way to go. We need to get this information from Anthem. Todd will get this information from Anthem soon.

Our HSA plan will make our plan okay in the 9.5% Affordable Care Act. The cost of the plan for the employee had to be 9.5% or less. They have put off the penalty for one year but nothing else was delayed. Our group will have to start on a plan but work on it in steps, not rush to get the whole thing done immediately. Re-insurance fees will be \$63 per member per month to the government. It will total \$70,000 for V.W.A.S.I.G. Each member will pay \$1 fee the first year and \$2 the second year, paid by each employer (each district). An Exchange notice will have to go to all employees in the district, even those who are part time employees.

Cindy Stever reported that on September 1<sup>st</sup>, districts are required to give a summary of benefits to all employees (even part time employees). V.W.A.S.I.G. will have a special meeting on August 16 at 9:30 a.m. at the Goedde Building to decide on premium increases and stop loss insurance. We will also set the rates for next year.

There has been a problem with medical supplies claims. Precertification is needed to clear up controversies over the necessity of medical supplies.

Bonnie Thatcher gave the Wellness report. The Walking Program, Zumba, and Yoga will continue this fall. The Hope Health letter will be sent by e-mail again. Rite Aide will provide the flu shots this year, which will be \$1 less per person than last year.

During the next plan year, V.W.A.S.I.G. will meet the second Wednesday of the month in every other month beginning in October.

M. Estes made a motion to adjourn the meeting. R. Dowler seconded the motion.

*Judy Wortman*  
*Recording Secretary*