

## V.W.A.S.I.G. MINUTES June 10, 2013

V.W..A.S.I.G. trustees met on June 10, 2013 at the Goedde Building at 9:00 a.m. Trustees present at the time of roll call include Ken Amstutz, Ray Burden, Tony Campbell, Ruth Ann Dowler, Kevin Gehres, Rachael Harpel, Staci Kaufman, Todd Keller, Jeff Snyder, Bonnie Thatcher, Jessica Weiss, Carol Williman, and Judy Wortman. Proxies were received by Mike Estes and Carolyn Winhover. Also present were Todd Cullen, Cindy Stever, Alissa Culp, Mike Ruen, Lori Davis, Laura Metzger, Troy Bowersock, Gary Ginter, and Hollie Ford.

The minutes of the May 8<sup>th</sup> meeting were read silently. T. Campbell made a motion to accept the minutes as written. R. Burden seconded the motion. Roll call vote: Yes – 13 ½; No – 0.

Mike Ruen gave the financial report. He stated that May was the best month of the year so far. The total for receipts for May were \$571,550.35. Expenditures totaled \$475,000.53. the ending cash balance was \$3,064,307.37. K. Gehres made a motion to accept the financial report. S. Kaufman seconded the motion. Roll call vote: Yes – 13 ½; No – 0.

The report from Huntington was given by Todd Cullen. He said that claims are generally one month behind because of a matter of timing. Providers get paid on a twice a month basis which makes some months look bad when they are actually not. Our group is where it should be in regards to claims. Claims are running well at this point. It should be a fairly good year. Todd will have an Anthem report out and Ken will send it to the trustees before the August 5<sup>th</sup> meeting. Todd wants to investigate the idea of having a 3<sup>rd</sup> party drug manager as well as the 3<sup>rd</sup> party stop loss manager. Anthem must approve the use of a 3<sup>rd</sup> party manager whether they are making money or not. It makes sense to try at least to give anthem a nudge. Todd asked if we want him to suggest a 3<sup>rd</sup> party when he works on the renewal with Anthem. All insurance companies are the same on the issue of 3<sup>rd</sup> party. He thinks Anthem will be reasonable on this issue.

The change could take place by our October 1<sup>st</sup> renewal because it doesn't change vendors or pharmacies.

On the issue of Health Care Reform, we will not have to pay the \$2 fee until October 1<sup>st</sup>, 2014 because our renewal is not until October 1<sup>st</sup>. Each school district will have to file this separately. Laura Metzger said that she is nervous about the 30 hour full time status. Todd said that he can only give us suggestions but decisions have to be made within each district. The districts will have to be conscious of employees who are part time and getting close to the 30 hours. The hours of these employees will have to be tracked. The districts will have to offer the lowest health plan or pay \$2000 penalty. If the plan is not affordable, a new loser value plan will need to be created. Our group will need to think about creating such a plan as we go forward. It will be implemented on October 1<sup>st</sup>, 2014 but hours need to be tracked now. Most employees won't follow through and take the plan unless they are sick because it wouldn't be worth it or affordable. Ken asked if Huntington's attorney would be invited to answer questions but we are not ready for that at this point. Todd said that we might want to ask the school attorney on the phone. Ken said that he would take care of that. There is a need for a legal opinion to get the right resources. Ken will work on the legal aspect. Tracking the hours is the most important part right now.

Alissa Culp reported that there is no news right now with Flex Bank.

B. Thatcher reported that programs that are continuing through the summer include Zumba, Yoga, and Healthy Body/Mind.

There is only one appeal still not settled. Todd said that Anthem could handle the 3<sup>rd</sup> party appeals. His concern is that trustees are not medical experts and there are discriminatory claims. Having Anthem do appeals would take the personal aspect away. Appeals are uncomfortable and include information that we as trustees don't need to know. Using Anthem would involve a 3<sup>rd</sup> party administrator that is not connected to Anthem. B. Thatcher made a motion to eliminate the appeals committee immediately and send all appeals to a 3<sup>rd</sup> party administrator of Anthem per appeal cost paid by V.W.A.S.I.G. J. Weiss seconded the motion. Roll call vote: Yes – 13 ½; No – 0.

The next meeting will be on August 5<sup>th</sup> at 9:00 a.m. at the Goedde Building.

S. Kaufman made a motion to adjourn the meeting. J. Wortman seconded the motion.